Edition #1 January 2024

# >>> NEWSLETTER <<<

# **1** twajali

**Empowering youth, cultivating excellence** 



# **TWAJALI QUARTERLY NEWS 1 - 2024**

"My decision to leave wasn't solely for my benefit; it was for the youth I aimed to empower through my training center in the slums. Leadership skills were essential to navigate the challenges my center was facing but I felt ill-equipped to tackle them."



## A PUSH FOR CHANGE

As the saying goes, it's impossible to achieve different outcomes by repeating the same actions. My organization learned this during a pilot project addressing the problem of youths in slums falling into to drugs crime and prostitution as a source of livelihood. The challenges we encountered necessitated a change in our approach. This journey for change led us to kanthari, a leadership training institute for social change located in Kerala, India.

# TRAINING AT KANTHARI

It was very intensive but fun training, 'the Journey of 5 acts'. In the company of 22 social change makers from 11 different countries we learned from each other, from our mistakes received mentorship from the devoted and experienced catalyst. "At kanthari i understood the problem my organization wants to address, the mission and vision become clearer.





# THE BIRTH OF TWAJALI

## HOLISTIC AND EXPERIENTIAL TRAINING APROACH

# >>> CONCEPT TRANSFORMATION

Have you ever imagined being pushed and locked into a washing machine and whirled around for days? This is what exactly what happened during concept transformation sessions at kanthari. "If you really want a change, you need to have the courage to part with your old, cherished ideas, break them down into their component, improve them, reassemble them anew to form a solid foundation on which the future organization can be built." said Sabriye, co-founder, kanthari. This was the main goal of concept transformation

Here Twajali (we Care) was born with abetter solution to the problem, an holistic and experiential training approach and a tailored curriculum

Dear friend and supporters.

we are now starting the new face of Twajali. Now fully equipped with skills and tools from the leadership training i am ready to work towards achieving our vision. Thank you for your support and contribution towards achieving our vision

# **>>>**

## **OUR NEW CURRICULUM**

Given the varied backgrounds of our beneficiaries, we developed a curriculum that emphasizes is on delivering training that is hands-on and immersive. Our curriculum is a representation of a 6-course menu with each course focusing on experiential learning in life skills, critical thinking, technical and personal development

### Twajalis 6 course menu for 6 months

- Appetizer: Introduction and resourceful problem solving
- Soup: Navigating challenges
- Salad: Critical thinking and creative action
- Main course: Technical training and apprenticeship
- · Desert: Idea factory and livelihood opportunities
- Digestif: Exit Plan





# **LOOKING FORWARD....**

### **OUR PROJECTS**

## >>> MWANZO MPYA

Through Mwanzo mpya (New Beginning) project, we are targeting moving our center from the slum to another environment that is conducive for training and also exposing our beneficiaries to another way of life.

The project will involve purchase and fencing of 4 acres of land in ILPOSAT area in Kajiodo country, Nairobi Kenya. The land will be divided into two equal portions Phase 1 and Phase 2. Phase 1 will be used for setting up the training centre and Phase 2 will be used for setting up a Model hotel for training

# >>> KWETU

Kwetu (our own) project will involve setting up buildings of our new center to be ready to use with the least funds available.

Using the available resources we intents to construct accommodation rooms (manyattas) 1 Multipurpose hall, a kitchen and an administration block

with All these building constructed with the help of the community and sustainable building practices



Through our scholarship project Uwezo (ability) we are targeting to teenage mothers and marginalized youth in the slum, aged 18 to 35 years, who dropped out of school and never had chance to enroll in higher education and are willing to start their carriers in hospitality.

The project will involve an holistic training using experiential learning methods for 24 beneficiaries for six months and linkage to livelihood opportunities after training